

WHY SHOULD YOUR HOME NUMBER BE CLEARLY VISIBLE?

When security companies or emergency services respond to a call for help, it is important that the responders can find you as quickly as possible. Having a clearly visible home number outside your house is vital for this exact reason.

“Every second counts when we respond to an alarm signal or any other kind of call for help,” said Charnel Hattingh, national communications and marketing manager at Fidelity ADT. “The last thing anyone wants, is for the response to be potentially delayed because officers couldn’t find your house. Making it easy to find your residence isn’t just a great idea for your visiting friends, but it also helps when someone needs to rush to your aid when things go wrong.”

Fidelity ADT press release extracts, 9 September



RLM APPOINTS NEW DCFO

Rustenburg – Seven months after the appointment of the chief financial officer (CFO), the Rustenburg Local Municipality (RLM) is pleased to announce the appointment of Vivian Mdhuli, as their new deputy chief financial officer (DCFO) with effect from 1 September.

Among her qualifications, Vivian holds a master of business administration, bachelor of commerce and bachelor of arts in communication from the North West University, UNIBO and University of Fort Hare respectively. Welcome Vivian!



RLM's new DCFO Vivian Mdhuli.


IMPALA PLATINUM MAKING A DIFFERENCE

Safe and effective people

Our business is about our people. We are fostering a **culture that cares for and develops people**, so we motivate an engaged and productive workforce. Safe production is non-negotiable. Ensuring the safety of our employees and contractors underpins all we do.

Employee health and wellbeing is of paramount importance.

Key features for the Implats Group in FY2019




50% REDUCTION

in AIDS death since 2015

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Impala's HIV/Aids policy ensures patient confidentiality, non-discrimination and highlights our commitment to ARV treatment programmes



26% REDUCTION

in new pulmonary TB cases

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At our South African operations, the annualised TB incidence of 337 per 100 000 employees is well below the country's average of 567 per 100 000 citizens

12% IMPROVEMENT

in lost-time injury frequency rate to 5.30 per million man hours worked

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We are fostering a culture of performance and care. We train, equip and empower our employees to work safely every day.



28% IMPROVEMENT

in fatal injury frequency rate

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Our renewed focus on passionate resilient safety leadership and mining discipline has driven improvements in our safety performance but we are not yet where we must be.



Our health strategy addresses **occupational** and **non-occupational** health and is focused on preventing harm to our employees. It is structured around three main pillars: **wellness, education, and treatment**. The principal health risks facing our employees are pulmonary tuberculosis (TB) and the associated human immunodeficiency virus (HIV) co-infection, both of which are of epidemic proportions in southern Africa. The major occupational health risk associated with our mining is noise-induced hearing loss (NIHL). Other risks relate to lifestyle health risks, particularly smoking, nutrition, stress and mental wellbeing.

Our FY2019 Implats Group health focus areas and performance

NUMBER OF EMPLOYEES	2019	2018	VARIANCE %
New pulmonary TB cases	111	149	26 ↓
New HIV cases	530	646	18 ↓
Employees compensated for NIHL	36	65	45 ↓



DALEEN NIEUWOUT
PROKUREURS • ATTORNEYS

Problems with Debt?

- We provide assistance with:**
- Debt Counseling – Payments in arrears? Creditor Harassment? Sheriff calling? Don't lose assets?
 - Administrations – New Applications and transfers from another administrator, removal of garnishee orders;
 - Management of Body Corporates;
 - Divorces;
 - Blacklisted? Rescission of Judgments, ITC clearances;
 - Deceased Estates;
 - Conveyancing – Property Transfers;
 - All Queries and advice relating to the National Credit Act;
 - All General legal litigation

Contact us at our NEW OFFICES:
Tel: (014) 592-0624 / Fax: 014 592-1280
Address:
224 President Thabo Mbeki Drive, Rustenburg
Postal Address:
P.O Box 344, Waterfall Mall, Rustenburg 0323
Contact Person: Daleen Nieuwoudt
Email: daleen.dnprok@gmail.com

"In Association with North-West Debt Counselling"

INFO PERSONNEL

Tel: 014 592 1791/4
Address: 40A Heystek Street, Rustenburg
PLEASE VISIT OUR WEBSITE FOR FULL DETAILS



1. **Miners** - Blasting Certificate or Level 3 MQA Certificate. 3-5 years experience. Competent A+B. Grade 12.
2. **Graphic Designer** - Experience with Roland Machine and Corel Draw.
3. **Shaft Timberman** - Valid Onsetter and Blasting Certificate. 1-3 years experience as a Banksman/ Onsetter. Grade 12.
4. **Internal Sales** - Previous sales experience essential.
5. **Mechanical Foreman** - Grade 12. Section 13 Fitter and Turner Trade. Qualification or proof of apprenticeship contract. 3-5 years experience. Valid medial certificate.
6. **Internal Sales** - Experience in mining and industrial equipment. Previous sales experience.

Email your CV to cv@infopersonnel.co.za or Register and upload your CV onto our website www.infopersonnel.co.za